



POLICY “SUPPLY CHAIN SECURITY”

INDUSTRIA NACIONAL DE DETERGENTES S.A. DE C.V. commits to developing and adhering to all necessary processes and procedures to ensure that its shipments and facilities are protected from criminal activities such as drug trafficking, terrorism, human trafficking, and illegal smuggling.

Our organization is committed to applying standards, procedures, and information and training activities to ensure compliance with this policy.

We strongly encourage our employees and staff to actively identify security gaps and implement and follow security measures and best practices. All participants in our company are fully involved in the responsibility and commitment to this program.

Scope

This policy applies to all stakeholders of **Industria Nacional de Detergentes S.A. de C.V.** involved in the export supply chain process, from production, storage, to distribution.

General Provisions

- 2.1.** This policy must be reviewed every 12 months to determine if updates are necessary.
 - 2.1.1.** The review and updates (when necessary) must be documented.
- 2.2.** The organization has established a supply chain security program.
 - 2.2.1.** The supply chain security program (SC-F-06) must be reviewed and updated annually.
 - 2.2.2.** The supply chain security program (SC-F-06) must be able to identify threats, assess risks, and implement sustainable measures to mitigate organizational vulnerabilities.
- 2.3.** All processes aimed at ensuring supply chain security must be documented.



Business Partner Selection

A permanent part of our company's commitment is maintaining a documented evaluation and selection program for business partners. For this purpose, the **Evaluation, Selection, and Onboarding of Suppliers** process (CO-IT-02) has been established.

IT Security

The IT department has established and implemented policies and procedures to protect IT infrastructure and data against unauthorized access or manipulation.

Actions have been implemented to prevent the use of counterfeit or improperly licensed technological products. We maintain strict control over devices, equipment, and hardware used to manage sensitive information. All system/policy violators are subject to appropriate disciplinary measures. Access to computers and the network/system is revoked upon employee separation.

Container and Trailer Security

5.1. The **Plant Access Procedure** (SP-PR-01) is in place to verify the physical integrity of the container structure before its reception and filling. It includes the reliability inspection of containers through processes such as the **Checklist for Export Cargo Vehicles** (SP-F-01) and the **Container Inspection for Shipment** (LO-F-04), along with pest prevention measures.

5.1.1. If anomalies are found, transport entry will be denied, and the shipping supervisor or a designated management member will be notified.

5.2. Drivers delivering or receiving cargo must provide positive identification before the cargo is received or released.

5.3. Exit inspections of containers or trailers must verify that transportation documents are accurate and complete, that the driver has the correct container or trailer, and that the security seal number matches the number on the shipping document.

5.3.1. Incidents involving discrepancies in the seal number or a broken security



seal must be recorded and reported according to the **Plant Access Procedure** (SP-PR-01).

5.3.1.1. When a seal discrepancy is discovered, the security guard, along with the shipping department, must examine the container or trailer contents for illegal cargo.

Procedural Security

6.1. CCTV recordings must be retained for a minimum of 30 days.

6.2. Security guards must inspect packages and/or mail upon arrival before distribution, following the **Package Reception Procedure** (SP-PR-05).

6.2.1. Security personnel are not authorized to receive documentation or provide any type of information. For all cases, including authorities, security must notify the relevant department. Examples include:

- **Secretary of Labor and Social Welfare:** Notify Human Resources.
- **Environmental agencies (SEMARNAT, PROFEPA, etc.):** Notify Administrative and Health & Safety Management.
- **Army (SEDENA):** Notify Administrative Management.
- **Tax Administration Service (SAT):** Notify Accounting Department.

Agricultural Security

7.1. Industria Nacional de Detergentes S.A. de C.V. designates the Health and Safety Department to implement pest prevention measures.

7.2. The **Procedure for Handling Pest-Infested Units** (LO-PR-03) has been established to visually inspect containers for pest contamination.

Physical Security

8.1. Property security processes are established to ensure the integrity and security of the facilities.

8.2. The **Key Control Procedure** (DG-PR-02) defines responsibilities, control,



management, safekeeping, and assignment of keys.

8.2.1. Lost keys must be reported in accordance with the **Key Control Procedure** (DG-PR-02).

8.3. The Administration Manager or designated security guards will hold meetings to review security alerts and discuss ways to improve facility security.

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